

LA v. Attorney General (AG) and Ors

to compel the Federal AG to ensure that employers of labour adopt and register their HIV and AIDS Workplace Policies with the Ministry of Labour. The provisions of the HIV/AIDS (Anti-discrimination) Act, 2014 were enacted to make provision for the prevention by all employers of labour of HIV/AIDS-Based discrimination suffered in the workplace. The court heard the action and judgment was delivered on the 26th of Sept 2018 prohibiting employers from coercing perspective employees to undergo HIV\testing and that dismissing employees on the basis of their perceived or actual HIV status is unlawful and discriminatory. Although the action failed at the National Industrial Court for want of jurisdiction, the suit has, however, incited a constructive national conversation on the issue of discrimination on the basis of HIV/AIDS and all forms of victimization in the workplace.

