

Miss. X. v Teene Todds Day Care Pre-School & 2 Ors

a trained and experienced nurse heard of a vacancy for a staff nurse put up by Teene Todds Day Care Pre-school, in the Federal Capital Territory (FCT) and applied for the job. She got an offer letter which she accepted and submitted at the office of the Director. Miss X was later shown an official document that mandated her to disclose her status. In compliance, Miss X told the Director she is HIV+. Owing to this self-disclosure, Miss X's appointment was summarily terminated and humiliated and thrown out of the school premises so as not to infect pupils or discourage parents from dropping off kids in the school. Lawyers Alert, in a bid to resolve the matter amicably out of court, wrote a letter on behalf of Miss X to the establishment, asking the school to apologize to Miss X and to pay her compensation, with no positive response. Consequently, Lawyers Alert filed an action in court against the school on behalf of Miss X for discrimination and for unlawful termination of her employment.